



MONUSCO

Mission de l'Organisation des Nations Unies
pour la Stabilisation en République
démocratique du Congo

United Nations Organisation Stabilization
Mission in the Democratic Republic of Congo

12, Avenue des Aviateurs - Gombe
Kinshasa, RD Congo - BP 8811

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PROTECT

STABILIZE

CONSOLIDATE PEACE

INTERNATIONAL CONSULTANT: EXPERT ON REINSERTION & COMMUNITY VIOLENCE REDUCTION

DEADLINE FOR APPLICATIONS

: 04 NOVEMBER 2016

DATE OF ISSUANCE

: 27 OCTOBER 2016

DUTY STATION

: GOMA, 1 POSITION

TYPE AND DURATION OF CONTRACT

: SIX (6) MONTHS INITIAL DURATION (with possibility of extension subject to evaluation of performance of the consultant).

A. CONTEXT

MONUSCO DDR/RRR is implementing Reinsertion and Community Violence Reduction (CVR) projects within the framework of Security Council Resolution 2277 (2016) which tasks MONUSCO to *"provide good offices, advice and support to the Government of the DRC, in close cooperation with other international partners, in the DDR of Congolese combatants not suspected of genocide, war crimes, crimes against humanity or abuses of human rights, into a peaceful civilian life in line with a community-based approach that is coordinated under the framework of the International Security and Stabilization Support Strategy (ISSSS)"*, as well as the *Programme National de Démobilisation, Désarmement et Réinsertion III (PNDDR III)*.

Reintegration and CVR projects in MONUSCO comprise short-term security and stabilization projects that include but are not limited to:

- labor intensive short-term employment
- vocational/skills training and job employment
- infrastructure improvement
- community and police rapprochement
- outreach and social mobilization
- psycho-social support and civic education
- SGBV/Gender sensitization.

B. ORGANISATIONAL CONTEXT:

Under the overall supervision of the DSRSG-Operations & Rule of Law, CVR projects are managed by the Chief DDRRR section, MONUSCO. The newly established Programme Management Unit (PMU) in the Operations and Rule of Law Pillar will provide financial and administrative support to the management of CVR projects.

C. GOAL AND OBJECTIVES

The consultant is expected to deliver on the following objectives:

- Help refine processes, strategy, procedures and implementation of CVR projects and train MONUSCO staff on CVR programme management;
- Based on the Reintegration/CVR SOP and in close cooperation with field offices, elaborate regional CVR strategies that guide the design and selection of CVR projects at the field level;



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- Harmonize MONUSCO CVR approach with strategies, plans and efforts of partnering sections in MONUSCO including stabilization, military, police, justice, public information components, the United Nations Country Team and PNDDR III;
- Develop monitoring and evaluation framework for CVR projects seeking synergies with the pillar 4 of the I4S M&E framework;
- Ensure that MONUSCO CVR draws on the best practices on community violence reduction and prevention, and United Nations policies such as the Integrated DDR Standards.

D. QUALIFICATIONS

- **Education:** University degree in social science or related field.
- **Experience:** At least five (5) years working experience, including experience in the field, project cycle management experience, including budget expenditure, reporting, proposal writing and monitoring and evaluation.
- **Technical knowledge and other skills:**

- Proven track record in the design and/or implementation of DDR, CVR small arms, conflict mitigation, community-based safety and/or economic recovery strategies and programmes/projects, involving multiple national and international partners;
- Experience working with youth engagement, community and program development and working successfully with community partners;
- Demonstrated ability and experience in working with marginalized groups, their families, and diverse youth populations living in under-served communities, and ability to consider and construct practices which acknowledge and incorporate their experiences;
- Ensure that MONUSCO CVR draws on the best practices on community violence reduction and prevention, and United Nations policies such as the Integrated DDR Standards;
- Knowledge of using community-based approaches to intervene with vulnerable populations and with vulnerable persons;
- Experience in the area of programming reduction in community violence; worked with multicultural and interdisciplinary teams.

Applications should include a cover letter indicating the consultancy title, accompanied by Curriculum Vitae (CV)/Resume/PHP with detailed achievements. These must be sent electronically through the following email addresses: mama@un.org and voltaire@un.org to be received on or before 04 November 2016.